

FIRST BAPTIST CHURCH OF DETROIT

21200 Southfield Road
Southfield MI, 48075

248-569-2972 - www.firstdetroit.org

Rev. Dr. Theodore T. Turman, Lead Pastor

A large white cross is centered within a square frame. Inside the cross, there is a stylized city skyline with various buildings and a bridge. The background of the cross is a mix of blue and green geometric shapes.

ANNUAL REPORT 2022

Mission Statement

"Love God, Love Others, Serve the World"

Vision Statement

First Baptist Church of Detroit seeks to be
a vibrant, diverse, & loving community
by focusing on the family



Our Core Statements

Mission Statement

"Love God, Love Others, Serve the World"

Vision Statement

**First Baptist Church of Detroit seeks to be
a vibrant, diverse, & loving community
By focusing on the family**

Congregational Strategy

Together; Worshiping, Walking, Working &, Witnessing

Congregational Values

We Will Be Biblical - Prioritizing the Word of God

We Will Be Ethical - Practicing morality and integrity

We Will Be Exceptional - Operating in Excellence

**We Will Be Practical - Applying Biblical Principles
relevantly**

**We Will Be Relational - Developing Healthy
Relationships**



A Letter From Our Pastor

Greetings Church Family,

On behalf of the entire Church Council, we are grateful and excited to share with you our report of the ministry and movements of First Baptist Church of Detroit in 2022.

It was our hope and primary aim to meet the needs of our church and community church in ways that continued to prioritize both the valuable assets of people and property. We met opportunities as they were presented and faced some unexpected challenges along the way. We rejoice at the progress we made in certain areas, while acknowledging shortcomings in several areas.

The 2022 Annual Report is a testament to God's continued provision and protection of First Baptist Church of Detroit. As always, we hope you find it to be a clear and concise encapsulation of our work to love God, love others and serve the world.

In His service,

Rev. Dr. Theodore T. Turman,

FORWARD

Sunday, March 19, 2023

Annual Meeting Agenda

- I.. Call to Order**
- II. Welcome/Purpose of Meeting**
- III. Opening Prayer**
- IV. Ministry Team Reports**
 - a. Pastor/Moderator Report**
 - b. Connections**
 - c. Discipleship**
 - d. Stewardship & Finance**
 - Treasurer**
 - e. Worship & Arts**
- V. Closing Prayer**
- VI. Adjournment**

FORWARD

Greetings Church Family,

I greet you in the mighty, matchless, and majestic name of our Lord and Savior Jesus the Christ.

The opening verses of Psalm 34 read, *"I will bless the Lord at all times: his praise shall continually be in my mouth. ² My soul shall make her boast in the Lord: the humble shall hear thereof, and be glad. ³ O magnify the Lord with me and let us exalt his name together.*

These words have been a powerful reminder to me that our position should never change our disposition. We must bless the Lord in good times as well as bad. We must bless the Lord when we are pleased with the outcomes and bless the Lord when the outcome falls below our expectations. 2022 was a year when that Psalm's message was put to the test. I do not believe I am overstating its' impact by saying 2022 was our most challenging pandemic year. And yet amidst all that we might lament, as we look over the course of the year, we cannot help but say, "God was still in the blessing business".

Allow me to express my sincere appreciation to our 2022 Church Council for the leadership and service. Each leader, in their own way, made sacrifice of time, talent, and personal treasures to continue the work of the Church. It is not hyperbolic to suggest that we could not have made it through the year without their support.

To be honest, loss was a significant part of our congregational year. We acknowledge the losses of three important figures in the life and legacy of First Baptist Church of Detroit: Terry Matthews, Kenneth Spinks, and Donna Bissett. Each person made lasting contributions to our ministry, and it is my hope that we will continue to find ways to honor them and allow their stories to continue to be a part of the story of our Church.

Throughout the year, we also acknowledged the loss of projected revenue, which required of to make several difficult decisions regarding the compensation of our team. It is my hope that an improved fiscal footing in 2023 will allow us to restore the cuts we had to make, as they hinder us from being the church we are capable of being. Please join me in thanking our team; Carolyn Alford, Monica Kuptz, Robert Cox, Trudell Trotter, Zion Yisrael, and Wayne Ramocan. In addition to those specific names, the unsung heroes of our Church will always be our many volunteers and we appreciate them more than words or deeds could ever express. Please join me in also acknowledging the ministers who contributed to our ministry last year; Rev. Barbara Kelly, Rev. Danica Vaughn, Rev. Clarence Davis, Min. Nicole Clay, Min. Arlene Richardson, and Min. Roxanne Taylor. Lastly, please express appreciation to wife, Akilah, and son, Gavin for their service and numerous sacrifices for the benefit of our Church.

I would like to thank you, church family, for responding to the needs of our church, both planned and unplanned. When we asked you to make investments in our Next Gen ministry, you stepped up. When we told you we had emergent campus repairs and necessary renovations, you stepped up as well. Even in one of our most challenging years, we still baptized new believers and welcomed new members. We welcomed new members who had never stepped foot into our sanctuary when they made their decision to join. I remain ever hopeful in God and in us. I remain prayerfully excited about what God has in store for First Baptist Church of Detroit.

Yours in Christ,

Pastor Theodore T. Turman

Connections Team Annual Report 2022



2022 Connections Team:

Pastor Theodore T. Turman(Ex Officio),
Sis. Myrtice Beatty, Sis. Sherrilyn Branch, Sis. Roxanne Brooks, Sis. Toni Hinton,
Sis. Aletha Jackson, Bro. Byron Johnson, Sis. Kristina Johnson, Rev. Barbara Kelley,
Sis. Debra King, Bro. John Potts, Sis. Michelle McCrary,
Sis. Joyce McDaniel, Deaconess Rhonda Reynolds-Williams, Sis. Allison Sneed,
*Bro. Kenneth Spinks, Bro. Marlon Taylor, Sis. Brenda Chambers-Threatt,
Deacon Gaylon Williams, Sis. Geneva Young

Connections Team Sub Committees and Team Leaders

- Hospitality-Sis. Aletha Jackson, Bro. Marlon Taylor, and Sis. Roxanne Taylor,
- Repast Decorations-Sis. Geneva Young
- Card Ministry-Sis. Joyce McDaniel and Sis. Myrtice Beatty
- Ushers/Greeters, Congregational Care, New Members,-Deacon Gaylon Williams and Deaconess Rhonda Reynolds-Williams
- Special Events- Deaconess Rhonda Reynolds-Williams and Sis. Kristina Johnson
- Intercessory Prayer-Deaconess Rhonda Reynolds-Williams

2022 New Members

Baptism:

Sis. Maria Bracey,Zoey Franklin-Berry,Lailah Rose Carter, Gwendolyn Grei,Byron M. Johnson
III

Christian Experience:

Bro. Mark Carter, Sis. Hawa Massaquoi-Carter, Bro. Clarence Davis, Sis. Christine Davis,

Intercessory Prayer Team- April was the launch of the prayer call. . We continue to meet via zoom every 2nd and 4th Tuesday.

Connections Team Annual Report 2022



Prayer Team Members

Pastor Theodore T. Turman, Deaconess Rhonda Reynolds-Williams, Deacon Gaylon Williams, Sis. Joann Reynolds, Bro. Jeremiah T. Williams, Sis. Kristina Johnson, Min. Nicole Clay, Sis. Sherrilyn Branch, Sis. Vickie Furman, Bro. Jake Smith, Min. Arlene Richardson, Sis. Jean Potts, Sis. Geneva Young, Sis. Erica White, Sis. Ardis Cazeno, Rev. Barbara Kelley, Min. Roxanne Taylor, Sis. Carolyn Alford, Sis. Hawa Massaquoi-Carter, Bro. Clarence Davis, Sis. Michelle McCray, Sis. Allison Sneed, Sis. Ayisha Mumin *Bro. Kenneth Spinks, *Bro. Terry Matthews

A Few 2021 Projects and Events



Launch of the Intercessory Prayer Team *Minister's Prayer Message Schedule* Usher's Uniforms* Church Beautification Project*Red Cross Sick Cell Blood Drive*Congregational Care *New Member Classes *Baptism Classes and Baptism *Online Ushers/Greeter *Card Ministry*Grandparents Day *Promotion/Education Sunday/Back*Youth Pumpkin Painting Party support *Worship Service and Homegoing Services* Christmas Angel Tree Gifts for Developing K.I.D.S. *Youth Breakfast with St. Nick support

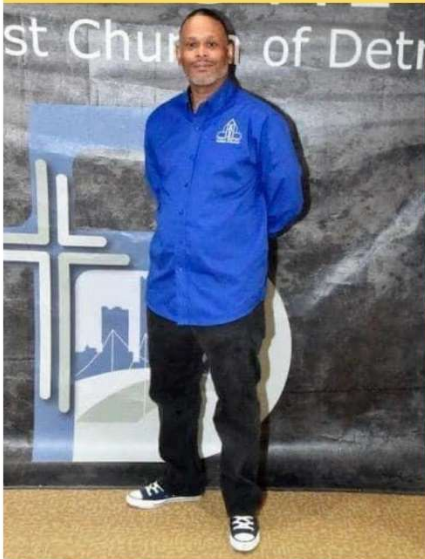
Connections Team Annual Report 2021



In Loving Memory

Forever in our hearts

Kenneth Spinks



Frank Stirling Matthews B.K.A. Terry



The Connections Ministry lost two wonderful members of our team in 2022. Bro. Kenneth Spinks and Bro. Terry Matthews. We were blessed to know and work in ministry with them. We are grateful for their support. They are greatly missed.

Thank you Connections Team, FBCD and volunteers for your support. Thank you First Baptist Church of Detroit for the privilege to serve. Please consider joining us in service to the church and community.

Submitted by: Deaconess Rhonda Reynolds-Williams

Discipleship Report

What is Discipleship

At its base, a disciple is a learner. A disciple in the context of Christianity is one who studies and models the life and teachings of Jesus Christ, God incarnate. Disciples of Christ strive to continuously grow and mature in their knowledge of Christ while teaching and modeling that knowledge to others. The mission of a disciple of Christ is succinctly stated in Matthew 28:19-20 NIV: ***Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.***

Discipleship Activities and Partners

First Baptist has engaged in several discipleship activities. Below are brief descriptions of the various activities and gratitude to our Partners that led these endeavors.

Pastor Turman led the **Next Gen** project to disciple our youth and teens. This ministry has educated our young people about the Bible and provided illustrations and activities that demonstrated the application of the Bible principles to real life situations. Fellowship and building Christian community is also an important part of Next Gen as the young people interact with each other and engage in hands on activities that strengthen their relationships. We are grateful to Tyler McBeath, Minister Arlene Richardson, Michelle McCray, Shirley Vincent, Linda Knox, Mikaela Armstead and every person that works with Next Gen. We appreciate their dedication and the amazing job they do with our young people.

The **Sunday school** and various **bible study series** provided discipleship in more traditional ways. Thank you to Pastor Turman, First Lady Turman, and Minister Arlene Richardson for their dedication in this area. We will always remember Terry Matthews for his partnership with Minister Arlene Richardson in leading Sunday school.

The **Mental Health Mondays** series is an effort to address various topics to provide education and to promote mental health. These short segments are made available on demand on the church website and various social media accounts. Thank you to Minister Nicole Clay and Mikaela Armstead for their dedication to this project.

The **Grief Support Group** met for several weeks in person to assist the bereaved in processing grief associated with bereavement. This group addressed concerns shared by many as reflected by the diversity of the attendees. This group was led by Minister Nicole Clay.

Family ID consisted of several small groups that met both in person and virtually. This series focused on family ties. Specifically, this study focused on prioritizing family and nurturing those ties in according to Biblical principles. Thank you to all who led these groups: Reverend Barbara Kelley, Minister Roxanne Taylor, Minister Arlene Richardson and Minister Nicole Clay.

Future Vision

During this coming season, the discipleship efforts of First Baptist will continue. There will be a continuation of the **Next Gen Ministry**, as well as two segments on **Bible Back to Basics**. There

will be a return of **Mental Health Mondays** to address various topics that impact our mental health and well-being. There will also be several scheduled **Grief Support Group** iterations as the response to this group confirmed that this is an ongoing area of concern for many people.

This next season will also bring the addition of new discipleship activities including discipleship groups to encourage the reading and review of the Bible as well as fellowship among the saints. These include the following proposed **themed discipleship groups**:

- Seasoned Saints
- Next Gen Families
- Young Adults (21-40)
- Grown and Saintly (40 and up)

Bible Reading Project & Questions for your Consideration

This next season will also encourage the members to dedicate specific time to reading/hearing the Bible. The prerecorded 30-minute readings of the Bible will be available every day. These will be accompanied by general questions that can be applied to each section read. These questions can be reviewed on an individual basis or in group settings (such as discipleship group meetings).

We are exciting about living out the mandate that we are to make disciples of all nations in this next season of First Baptist Church of Detroit.



NEXT GEN MINISTRY 2022 ANNUAL REPORT

¹²Don't let anyone look down on you for being young. Instead, make your speech, behavior, love, faith, and purity an example for other believers. *1 Timothy 4:12 (GWT)*

Youth Ministry is one of the most important ministries in our Church because our youth are our future. The mission of our Next Gen Ministry is to develop spiritually strong youth in a warm, nurturing, and encouraging environment. We strive to accomplish our mission through worship classes, special events and other appropriate youth activities. Information on the classes, events and activities held in 2022 are noted below:

JANUARY: Min. Danica Vaughn officially resigned as Next Gen Ministry Director to pursue other ministry opportunities and Min. Nicole Clay was appointed to the position. Sister Angela Cox formally retired from teaching after 20+ years of service. The current Next Gen Ministry teaching team includes Min. Arlene Richardson, Sister Vickie Furman and Brother Tyler McBeath. No classes or activities are held in January as it is our month to meet and plan class schedule, curriculum, activities and special events for the remainder of the semester.

FEBRUARY: Instructed by Pastor Turman and Brother Tyler McBeath, ZOOM classes began with High School (9th-12th grade/teens) Bible study on Wednesday February 9 at 7 p.m. Student workbooks were developed and mailed to all registered students for Lil Tykes, Elementary, and Middle School worship classes, which began February 13 at 10 a.m. on ZOOM. All classes continued bi-weekly through March. We began a new series entitled ***Real Love***, a 4-lesson series from the Gospels about the teachings of Jesus. Pastor began recording videos to introduce the series and each weekly lesson in the series.

MARCH: ZOOM classes continued and students completed the ***Real Love*** series.

APRIL: We took a spring break, so no classes or activities were held in April. Sister Vicki Furman relocated to Alabama. She taught ZOOM classes in February and March but formally retired in April.

On April 9, we launched our Capital Campaign to raise \$5,000 to offset expenses to begin in-person classes in the Administration Building in May. The campaign was a success and a little over \$5,000 was raised.

Easter baskets with a special gift from our First Family were distributed to all children on Easter Sunday, April 17.

Pastor Turman and Brother Tyler McBeath hosted the **Spring Teen Night** on Friday, April 29 from 7-9 p.m. for 6th-12th graders in the Fellowship Hall. The event included games, food, fellowship and discussions on teen ministry.

MAY: After input from parents, Lil Tykes classes were canceled. Elementary and Middle School students returned to in-person classes in the Administration Building on Mother's Day, May 8. We began a new series entitled ***Revealed***. In this series from the Gospels, the parables of Jesus are "revealed."

On Saturday, May 28, volunteers (Terronce Henton, Timothy Henton, Toni Henton and Michelle McCray) taped out the wall murals in the Elementary and Middle School classrooms.

JUNE: On Saturday, June 4, from 2-6 p.m. and Sunday, June 12 from 11 a.m. to 1 p.m., we held a **Wall Mural Paint Party**. All attendees (students, teachers, and parents) painted the wall murals in each classroom.

The semester ended on Sunday, June 26 with Elementary and Middle School classes being held and students completing the ***Revealed*** series.

JULY: On Saturday, July 9, we held a final **Wall Mural Paint Party** and finished both classrooms.

A “**Pop-Up**” class was held on Sunday, July 24. A lesson from the ***Take The Lead*** series from the Old Testament book of Judges was presented. Pastor Turman recorded the series introduction, Big Idea (*Everyone Can Be a Leader*) and the Bible Story from Judges 4, the story of Deborah.

On Friday, July 29, from 7-10 p.m., middle and high school students participated in a **Bonfire Night**. This special event included fun, food, fellowship, and discussions about youth ministry.

Graduation Sunday was held July 31, 2022. Youth hosted worship service and we celebrated graduates of all ages. Special recognition was given to retired teachers Angie Cox and Vickie Furman for their 20+ years of service to our youth ministry. The current Next Gen Ministry Team was also recognized and given certificates of appreciation.

AUGUST: We took a summer break, so no classes or activities were held in August.

SEPTEMBER: The new semester began with Elementary and Middle School students returning to bi-monthly in-person classes in the Administration Building on Sunday, September 11.. We began a new series entitled ***Blast Off!*** This series was from the Gospels and the book of Acts on developing spiritual habits. Pastor began teaching the Big Idea and Bible Story in-person to both classes.

High School student activities began with **Next Gen Night Out**, hosted by Pastor Turman and First Lady Akilah, on Friday, September 30, from 6-8 p.m., in the Fellowship Hall. This special event included games, food, fellowship, and discussions on youth ministry.

OCTOBER: Sister Shirley Vincent volunteered to provide refreshments and Sister Linda Knox volunteered for check-in duty for worship classes which began Sunday, October 9. Elementary and Middle School students continued in-person classes and completed the ***Blast Off*** series.

The Self-Serve Nursery opened, and the Lil Tykes grand re-opening was Sunday, October 9, in the Church lobby. A Discovery Guide and Workbook was developed and distributed to participating Lil Tykes. Sister Margaret Chenault volunteered to facilitate this small group worship class.

On Sunday, October 30, from 11 a.m. to 1 p.m., all students participated in a **Halloween Pumpkin Paint Party** in the Fellowship Hall. Students were invited to wear non-gory costumes and the event included the bounce house and all the table games from the Activity Room. Stations were set up for games, making candy apples and slime. Attendees enjoyed painting pumpkins, pizza and took home candy bags.

NOVEMBER: All classes were canceled on Sunday, November 13 due to heating problems. Lil Tykes were held Sunday, November 20 and all classes were held Sunday, November 27. The November series was ***Legacy*** from the Old Testament on the Holy Spirit.

The Detroit Parent Network in conjunction with the Council of Baptist Pastors invited us to participate in the first Empowered Parent Sunday on November 13. This event honored parents who support, equip, and empower their children—our future. Kenneth Spinks was selected posthumously in honor of his son Lucas along with Deaconess Rhonda Reynolds-William. Honorees received a certificate award and a \$100 gift certificate.

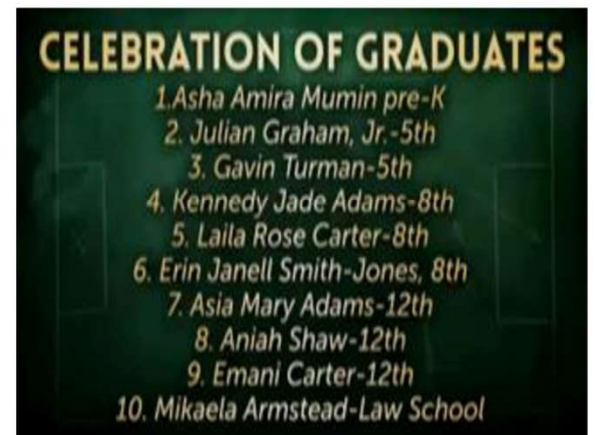
DECEMBER: All classes were held on Sunday, December 11. The December series was ***Wait For It***, a series from the New Testament on Advent and Christmas.

Brunch with St. Nick, hosted by Sister Carolyn Alford, was held Saturday, December 11 from 11 a.m. to 1 p.m. and was open to all students. Attendees enjoyed breakfast, participated in games, and took photos with Santa.

Respectfully Submitted By Michelle McCray, Next Gen Ministry Administrator

A PICTURE IS WORTH A THOUSAND WORDS





Next Gen Ministry
PUMPKIN PAINT PARTY



Brunch
with St. Nick

Stewardship & Finance Team

2022 Annual Report

Stewardship is taking care of what God has blessed us with in the form of time, talent and treasure. Christian stewardship is using God's gifts as revealed through Jesus Christ and lived out in a variety of ways. Stewardship should be who we are while joyfully giving to others and putting them before ourselves. It is a way of thinking and acting in a Christian manner.

Team Members

I would like to give a heartfelt thank you to the committee members who have volunteered their time to serve on this committee and to make decisions concerning the finances of the church. Kristina Johnson, Secretary & Assistant Moderator; Dianne Hubbard; Joyce McDaniel; LeVearn McNairy; Janifer Sims; Linda Knox, John Potts, Treasurer; Rev Dr. Theodore Turman, Pastor.

Team Chair

I have been a member of First Baptist Church of Detroit for over 20 years. This is my second stint as Stewardship & Finance Team Lead. I have also served as Treasurer, Assistant Moderator, Moderator and Worship & Arts Team Lead. Currently, I serve on the Connections Team and am a member of Amazing Grace Paise Dance. I also lead the Sunday Evening Book Club meetings. My faith runs deep and I know God isn't finished with me yet. I like to think of my life as three songs – "His Eye is on the Sparrow", "I Don't Feel No Ways Tired" and "What a Wonderful World". I am married with three children and five grandchildren with two on the way. And last, but not least, I'm originally from Ohio so Go Buckeyes.

Fundraising

The Stewardship and Finance team was tasked with raising \$400 for 2022. I am happy to say the team accomplished its fundraising goal and plans to do the same for 2023.

2022 Incompletes

- Timely distribution of giving statements. Goal is semi-annually for 2023.
- Timely completion of Staff/Pastor evaluations. Goal is third quarter 2023.
- Inventory of property. Goal is third/fourth quarter 2023.

2022 Completes

- Installed new drapes for the stage in fellowship hall.
- Updated the restrooms located in the hallway in fellowship hall.
- Stripped and waxed the floor in fellowship hall.
- Closed the investment, fellowship fund and memorials savings accounts.

2023 Challenges

- Better stewardship and oversight of spending.
- Re-decorating fellowship hall to entice more rentals.
- Repairing ceiling and lights in sanctuary building.
- Maintaining and keeping the kitchen clean in fellowship hall.

Church Finances

First Baptist has been in a negative cash flow position for many months. We ended 2022 with a negative net income. Cuts to the budget have been made, although we have monthly expenses that have to be paid. We are struggling financially. Please keep First Baptist in your prayers.

The Stewardship and Finance team would like to thank all of you for your continued support of the ministries of First Baptist Church of Detroit. Please let me know if you would like to join our team. We are who we are because of you. Thank you.

Prayerfully submitted,

Brenda Threatt, Chair
Stewardship and Finance Team

			Annual
	<u>2022</u>	YTD	2022
		<u>Actual</u>	<u>Budget</u>
Revenue			
OFFERINGS			
Offering, General		\$91,182.46	\$112,000.00
Special Offering, Easter		\$0.00	\$3,500.00
Special Offering, Christmas		\$0.00	\$3,500.00
Special Offering, Men's Day		\$0.00	\$2,500.00
Special Offering, Women's Day		\$0.00	\$4,000.00
Special Offering, Anniversary		\$1,579.50	\$10,725.00
Special Offering, Mother's Day		\$0.00	\$1,000.00
Special Offering, Father's Day		\$0.00	\$1,000.00
Kindred- Smart Giving		\$134,821.69	\$114,000.00
Kindred - Smart Giving Fees		<u>-\$1,625.96</u>	<u>-\$1,350.00</u>
Total		\$225,957.69	\$250,875.00
RENTALS			
Rent, ABC-MI		\$0.00	\$0.00
Rent, MDA		\$0.00	\$4,000.00
Rentals, Miscellaneous		\$2,011.00	\$9,500.00
Building & Sound System Monitors		<u>-\$600.00</u>	<u>-\$1,300.00</u>
Total		\$1,411.00	\$12,200.00
OTHER INCOME			
Memorials		\$0.00	\$375.00
Fidelity Investment Distribution		\$26,555.24	\$0.00
Miscellaneous, General Income		\$1,950.69	\$0.00
Communion & Fellowship Fund		<u>\$0.00</u>	<u>\$0.00</u>
Total		\$28,505.93	\$375.00
Total Income		\$255,874.62	\$263,450.00
Expenditures			
BUILDINGS & GROUNDS			
Fundraising		-\$3,709.96	-\$3,480.00
Compensation, Custodian		\$18,210.00	\$22,800.00
Supplies, Buildings & Grounds		\$268.67	\$1,200.00
Trash Removal		\$5,434.28	\$4,800.00
Snow Removal/Lawn Care		\$3,864.00	\$5,100.00
Equipment, Repair		\$19,587.47	\$1,200.00
Equipment, Purchase		\$0.00	\$500.00
Building Repair, Renovation & Maintenance		\$41,740.25	\$22,580.00
Insurance, General & WC		\$9,172.00	\$7,600.00
Gas, Utility		\$13,014.64	\$14,700.00
Electric, Utility		\$16,037.41	\$15,000.00
Water, Utility		\$2,098.38	\$1,200.00
Detroit Baptist Union		\$13,527.69	\$14,760.00
Miscellaneous, Buildings & Grounds		<u>\$20.00</u>	<u>\$0.00</u>
Total		\$139,264.83	\$107,960.00

[illegible]

			Annual
	<u>2022</u>	YTD	2022
		<u>Actual</u>	<u>Budget</u>
CONNECTIONS MINISTRIES			
Team Fundraising Revenue		\$0.00	\$0.00
Congregational Care, Membership		\$1,640.09	\$720.00
Conference/Education Material		\$0.00	\$120.00
Welcome Center Materials		\$29.67	\$200.00
Special Events		\$793.87	\$650.00
Fellowship Supplies		\$107.18	\$1,200.00
Outreach & Discipleship		\$743.63	\$240.00
Miscellaneous, Membership		\$0.00	\$0.00
Total		\$3,314.44	\$3,130.00
DISCIPLESHIP & CHRISTIAN EDUCATION MINISTRIES			
Team Fundraising Revenue		\$0.00	-\$250.00
Congregational Giving - First Kids Worship		-\$5,133.17	-\$600.00
Christian Ed & Sunday School Offering		\$0.00	-\$480.00
Curriculum, Ministry		\$312.13	\$640.00
Supplies, Sunday School		\$9.99	\$540.00
Trunk or Treat		\$0.00	\$100.00
Small Groups		\$0.00	\$30.00
Special Events		\$0.00	\$1,100.00
Elementary, Middle and High School Supplies		\$1,322.28	\$1,000.00
Vacation Bible School		\$0.00	\$650.00
Preschool, Middle & High School Curriculum		\$291.74	\$270.00
Miscellaneous, Christian Education		\$193.60	\$0.00
Metropolitan Detroit Association of ABC		\$0.00	\$400.00
ABC Special Offerings		-\$100.00	\$0.00
Stipend, CE Administrative		\$500.00	\$600.00
Child Care Nursery		\$495.37	\$0.00
Food Baskets		-\$375.30	\$0.00
Total		-\$2,483.36	\$4,000.00
OFFICE MINISTRIES			
Salary, Office		\$18,140.19	\$15,200.00
Retirement, Office Staff		\$0.00	\$0.00
Continuing Education, Office Staff		\$0.00	\$0.00
QuickBooks Online		\$866.00	\$1,644.00
Office Supplies		\$357.12	\$400.00
Postage		\$263.90	\$348.00
Internet & Telephone Service		\$5,752.50	\$4,800.00
Office Equipment Repair		\$0.00	\$0.00
Office Equipment Lease-Copier/Printer/Fax		\$3,321.11	\$2,940.00
Office Equipment Purchase		\$157.83	\$0.00
Wix - Domain Name		\$0.00	\$0.00
Wix - Website Hosting		\$0.00	\$0.00
Vimeo- Video Hosting		\$0.00	\$36.00
Dropbox - File Storage		\$179.85	\$100.00
Calling Post - Phone Tree System		\$71.94	\$288.00
Planning Center - Church Management		\$28.00	\$516.00

				Annual
	<u>2022</u>		YTD	2022
			<u>Actual</u>	<u>Budget</u>
	OFFICE MINISTRIES continued			
	Payroll Taxes		\$6,605.73	\$7,680.00
	Professional Services		\$6,790.00	\$7,200.00
	Office Refreshments - Water Coolers		\$168.00	\$288.00
	Computer Supplies, Maintenance		\$124.33	\$90.00
	Communication & Marketing, Outreach		\$302.95	\$120.00
	Software & Program Subscriptions		\$1,715.13	\$0.00
	Miscellaneous Office		<u>\$909.59</u>	<u>\$0.00</u>
	Total		\$45,754.17	\$41,650.00
	Total Ministries Expenses		\$282,249.89	\$265,246.00
	Total Income		\$255,874.62	\$263,450.00
	Total Expenses		<u>-\$282,249.89</u>	<u>-\$265,246.00</u>
	Operating Surplus (Deficit)		-\$26,375.27	-\$1,796.00

	<u>2023</u>		January	Annual
			<u>Actual</u>	<u>Budget</u>
	Revenue			
	OFFERINGS			
	Offering, General		\$5,566.00	\$97,500.00
	Special Offering, Easter		\$0.00	\$1,500.00
	Special Offering, Christmas		\$0.00	\$2,500.00
	Special Offering, Men's Day		\$0.00	\$250.00
	Special Offering, Women's Day		\$0.00	\$500.00
	Special Offering, Anniversary		\$0.00	\$3,920.00
	Special Offering, Mother's Day		\$0.00	\$1,000.00
	Special Offering, Father's Day		\$0.00	\$1,000.00
	Kindred- Smart Giving		\$8,889.43	\$119,000.00
	Kindred - Smart Giving Fees		<u>-\$92.73</u>	<u>-\$1,335.00</u>
	Total		\$14,362.70	\$225,835.00
	RENTALS			
	Rent, ABC-MI		\$0.00	\$1,200.00
	Rent, MDA		\$0.00	\$2,400.00
	Rentals, Miscellaneous		\$0.00	\$13,000.00
	Building & Sound System Monitors		<u>\$0.00</u>	<u>-\$1,900.00</u>
	Total		\$0.00	\$14,700.00
	OTHER INCOME			
	Memorials		\$0.00	\$0.00
	Miscellaneous, General Income		<u>\$50.00</u>	<u>\$0.00</u>
	Total		\$50.00	\$0.00
	Total Income		\$14,412.70	\$240,535.00
	Expenditures			
	BUILDINGS & GROUNDS			
	Fundraising		-\$290.00	-\$3,480.00
	Compensation, Custodian		\$1,155.00	\$19,500.00
	Supplies, Buildings & Grounds		\$149.73	\$1,200.00
	Trash Removal		\$261.12	\$3,000.00
	Snow Removal/Lawn Care		\$0.00	\$5,100.00
	Equipment, Repair		\$0.00	\$1,200.00
	Equipment, Purchase		\$0.00	\$500.00
	Building Repair, Renovation & Maintenance		\$3,265.94	\$19,580.00
	Insurance, General & WC		\$0.00	\$9,800.00
	Gas, Utility		\$3,857.31	\$18,500.00

			Annual
	<u>2023</u>	January	2023
		<u>Actual</u>	<u>Budget</u>
	Electric, Utility	\$1,173.02	\$17,500.00
	BUILDINGS & GROUNDS <i>continued</i>		
	Water, Utility	\$375.84	\$2,520.00
	Detroit Baptist Union	\$1,230.00	\$14,760.00
	Miscellaneous, Buildings & Grounds	<u>\$0.00</u>	<u>\$0.00</u>
	Total	\$11,177.96	\$109,680.00
	STEWARDSHIP & FINANCE		
	Team Fundraising Revenue	\$0.00	-\$400.00
	Supplies, Stewardship	\$0.00	\$120.00
	Bank Service Charges	\$73.72	\$900.00
	Credit Card Finance Charges	\$0.00	\$25.00
	Assessments & Fees	\$250.00	\$20.00
	Miscellaneous, Stewardship & Finance	<u>\$0.00</u>	<u>\$0.00</u>
	Total	\$323.72	\$665.00
	PASTORAL MINISTRIES		
	Salary, Pastor	\$2,000.00	\$24,000.00
	Housing, Pastor	\$2,000.00	\$24,000.00
	Social Security Offset, Pastor	\$306.00	\$3,672.00
	Retirement, Pastor	\$601.31	\$7,212.00
	Reimbursable Expense, Pastor	\$0.00	\$0.00
	Pastoral Professional Expenses	\$0.00	\$1,200.00
	Guest Ministers	\$0.00	\$2,350.00
	Miscellaneous, Pastorial Ministires	\$0.00	\$0.00
	Healthcare Expense, Pastor	<u>\$0.00</u>	<u>\$0.00</u>
	Total	\$4,907.31	\$62,434.00
	WORSHIP & ARTS MINISTRIES		
	Team Fundraising Revenue	\$0.00	-\$1,600.00
	Salary, Drummer	\$500.00	\$4,800.00
	Salary, Organist	\$700.00	\$8,400.00
	Instrument Maintenance	\$0.00	\$1,000.00
	Audio/Visual Equipment Maintenance	\$0.00	\$400.00
	Supplies, Worship & Devotional	\$0.00	\$440.00
	Worship Set Design	\$0.00	\$0.00
	Worship on the Green	\$0.00	\$0.00
	Special Occasion Sundays	\$0.00	\$0.00
	Restream - YouTube Streaming Service	\$0.00	\$360.00
	Switcher - Streaming Service	\$0.00	\$468.00
	Music Track Purchases	\$0.00	\$360.00
	Miscellaneous, Worship & Arts	<u>\$150.00</u>	<u>\$0.00</u>
	Total	\$1,350.00	\$14,628.00

	<u>2023</u>		January	Annual
			<u>Actual</u>	<u>Budget</u>
	CONNECTIONS MINISTRIES			
	Team Fundraising Revenue		\$0.00	\$0.00
	Congregational Care, Membershp		\$0.00	\$720.00
	Conference/Education Material		\$0.00	\$0.00
	Welcome Center Materials		\$0.00	\$150.00
	Special Events		\$0.00	\$500.00
	Fellowship Supplies		\$0.00	\$400.00
	Outreach & Discipleship		\$0.00	\$0.00
	Miscellaneous, Membershp		<u>\$0.00</u>	<u>\$0.00</u>
	Total		\$0.00	\$1,770.00
	DISCIPLESHP & CHRISTIAN EDUCATION MINISTRIES			
	Team Fundraising Revenue		\$0.00	-\$250.00
	Congregational Giving - First Kids Worship		\$0.00	\$0.00
	Christian Ed & Sunday School Offering		\$0.00	\$0.00
	Supplies, Sunday School		\$0.00	\$0.00
	Trunk or Treat		\$0.00	\$200.00
	Small Groups		\$0.00	\$250.00
	Special Events		\$0.00	\$0.00
	Elementary, Middle and High School Supplies		\$0.00	\$600.00
	Vacation Bible School		\$0.00	\$1,000.00
	Preschool, Elementary Curriculum		\$0.00	\$864.00
	Middle & High School Curriculum		\$0.00	\$864.00
	Miscellaneous, Christiam Education		\$0.00	\$0.00
	Metropolitan Detroit Association of ABC		\$0.00	\$400.00
	ABC Special Offerings		\$0.00	\$500.00
	Stipend, CE Administrative		\$50.00	\$0.00
	Child Care Nursery		\$0.00	\$250.00
	Food Baskets		<u>\$0.00</u>	<u>\$0.00</u>
	Total		\$50.00	\$4,678.00
	OFFICE MINISTRIES			
	Salary, Office		\$1,364.25	\$21,216.00
	QuickBooks Online		\$150.00	\$1,800.00
	Office Supplies		\$0.00	\$400.00
	Postage		\$0.00	\$348.00
	Internet & Telephone Service		\$381.18	\$4,800.00
	Office Equipment Repair		\$0.00	\$600.00
	Office Equipment Lease-Copier/Printer/Fax		\$64.95	\$2,940.00
	Office Equipment Purchase		\$0.00	\$0.00
	Vimeo- Video Hosting		\$0.00	\$36.00
	Dropbox - File Storage		\$0.00	\$100.00

“The mission of First Baptist Church of Detroit is to love God, love others, and serve the World”

Worship and Arts Ministry Annual Report

Period of the Report: 2022

Ministry Leader/Position: Carolyn Alford – Worship and Arts Ministry Chair

Ministry Mission Statement:

The Worship & Arts Ministry represents the cooperative efforts of many different God-given talents to bless the Lord and edify his people.

The committee is responsible for preparing, presenting, and evaluating weekly worship and other related events of the church in coordination with the Pastor. Specific duties include but are not limited to:

- Oversight of the Audio/Visual components of Worship and equipment
- Oversight of the recruiting, training, and evaluating Musicians
- Oversight of the preparation and presentation of all Worship Related activities

Guiding Scripture: Proverbs 4:25 Let your eyes look directly forward, and your gaze be straight before you.

2021 Ministry Volunteers:

Amazing Grace: Rhonda Reynolds-Williams, Carley Brooks, Cayley Brooks, Andreana Chenault, Kristina Johnson, Zoie Johnson, Roxanne Taylor, Brenda Threatt

Audio Visual: Marlon Taylor, Douglas Blakes, Carley Brooks, Cayley Brooks, Gavin Turman, Robert Graham, Jeremiah Williams, Zoie Johnson, Byron Johnson III

Mass Choir: Joann Reynolds, Sherrilyn Branch, Rev. Barbara Kelley, Cynthia Wilson, Aletha Jackson, Jean Potts, Clyde White, Valecia Wiggins

Rejoice: Akilah Turman, Carolyn Alford, Kristina Johnson, Joseph Shaw and Roxanne Taylor

2022 – The Year in Review

LOOKING BACK: In 2022, Worship & Arts produced a worship service every Sunday, except Christmas day (cancelled because there was no heat). We had music to praise God, inspire the faithful and comfort the weary as a part of every one of those services. All services were streamed on Facebook and YouTube, we have occasional technical interruption, but the team works hard to maintain a high quality stream.

IN MEMORIUM: The passing of Terry Matthews left a huge hole in the Worship & Arts ministry. Terry could be counted on to step in and play or sing whenever he was asked. Terry was an intensely talented person and his loss is felt deeply by the team.

NEEDS: We need volunteers in all areas of Worship & Arts. The greatest need is for adult technology volunteers. Our tech team is young and we rely on them to do an important job for the team. However, we shouldn't forget that they are kids. I'm not sure how to best accomplish it, but we have to find adult volunteers.

FINAL NOTE: I won't be returning as the Worship & Arts team leader after the Annual Meeting. Someone will have to fill that role. To that person, I wish you all the best. I hope that you enjoy laboring alongside so many wonderful, dedicated, talented and faithful people. They are a gift and I have been greatly blessed by them.